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| SECTION 1 – IDENTIFYING INFORMATION | | | |
| Job Title | IT Developer | Department | IT |
| Function | IT | Site | PDC - Peterborough |
| Date | November 2024 | Approved by |  |

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| SECTION 2 – JOB SUMMARY |
| To deliver and support robust internal software solutions to the business. This will include, but not be limited to, SQL Database Development, software applications developed in Microsoft programming languages, Business Intelligence tools and reporting systems. Additionally to perform database administration and management.  Does NOT have responsibility or access to promote changes to the production environments for Movex, M3. |

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| SECTION 3 – KEY ACCOUNTIBILITIES | | % OF TIME |
| To develop internal software solutions to the agreed user specification.  To develop internal software solutions adhering to the policies and strategies defined by the development manager.  To fully test and document all procedures prior to User Acceptance Test (UAT) handover. | | 10% |
| To develop and support database and reporting software solutions using the SQL Stack including SQL Management Studio, SSIS, SSAS and SSRS. | | 45% |
| To provide technical support to the business in all aspects relating to internally designed solutions and their dependencies. | | 40 % |
| To perform regular database administration to ensure databases are well maintained and deliver optimum performance. | | 5% |
| SECTION 4 – EDUCATION & EXPERIENCE | | |
| Education Level (i.e. Degree, Prof. Quals., etc) | Preferred Degree level in computer related studies. | |
| Years Experience (i.e. Relevant experience, Industry Experience, Management level experience, etc) | 2 years plus in a development role. | |
| Key Capabilities and Characteristics (Interpersonal skills, specific competencies, specific skills, etc) | Good communication skills. The ability to translate user’s needs into functional requirement specifications. Attention to detail. Methodical approach. | |

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| SECTION 5 – DIMENSIONS & SCOPE | | | |
| Budgetary Responsibility | Direct/Indirect Budget | Size/Amount |  |
| Other key dimensions  (.e.g. sales, products, skus, reports, invoices, etc  Please put description and numbers |  | | |

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| SECTION 6 – CONDITIONS OF ROLE | |
| State any conditions for role  (e.g. Travel requirements, site specific/multi-site, Physical conditions i.e. Hot/Cold, indoors/Outdoors, hazardous, etc) | Travel to other Group sites and 3rd-party sites as required. |

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| SECTION 7 – POSITION IN ORGANISATION | | |
| **Peer Positions (list below)** | Team Size (if none put 0) | 0 |
| Business systems analyst |
|  | Reports to (Job Title) | IT Development Manager |
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|  | **PLEASE ENSURE YOU ATTACH CURRENT ORGANISATION CHART** | |
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| SECTION 8 - SIGNATORIES | | | |
| Job Holder Signature |  | Manager Signature |  |
| Name |  | Name |  |
| Date |  | Date |  |